

North West Residential Support Services Inc.
Induction
EMPLOYEE CONFIDENTIALITY DECLARATION

NWRSS respects the need to keep information related to clients and families in the utmost confidence.

All employees are expected to respect all boundaries of confidentiality as a condition of continuing employment with NWRSS. Whilst employees have access to client information, it is given in trust, and client confidentiality is never to be breached.

Employees must not:

- Discuss client information in a trivial manner
- Discuss information about clients with their own circle of friends, families or other people not professionally associated with NWRSS
- Pass on information or discuss information with another affiliated service provider that is not factual or relevant
- Divulge information over the telephone, or to visitors, about a client or their family's whereabouts
- Discuss behavioural information about a client with family members of another client
- Give out telephone numbers or addresses of client's homes to members of the public
- Leave any client information in unsecured public places
- Breach their obligation of confidentiality towards the client group and their families. This does not cease at the end of employment

Proven breach of confidentiality will result in disciplinary procedures being enacted and can result in termination of employment.

Due to the nature of your work in the community while supporting a participant, NWRSS requires you to access confidential information relating to the participant you support. The information supplied to you needs to be kept in a safe secure place.

By signing this declaration you acknowledge your responsibility in keeping all information provided to you confidential.

Name:.....

Signature:.....

Date:.....

Number: <1>
Effective From: <June> <2017>
Replaces: <#>
Review: NWRSS Board
Contact: Neal Rodwell, General Manager
Review Date: <January> <2018>

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